



भारत सरकार

उपायुक्त-सह-जिला दण्डाधिकारी का कार्यालय, धनबाद।

(जिला विकास शाखा)

जिला खनिज फाउण्डेशन ट्रस्ट, धनबाद।

दूरभाष सं:0326-2310331(O)

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पत्रांक..... / DMFT

दिनांक:-..... / / 2026

District Mineral Foundation Trust intends to recruit Specialists Doctors and Medical Officer on salary in Dhanbad, Jharkhand. Applications are invited from suitable candidates for rendering services for the position as detailed and described below:

Vacancy Table:

Sl. No.	Description of Posts	Total Posts	Essential Qualification	Experience (Years)	Category		Remuneration
01	02	03	04	05	06		07
1	Medical Officer (NRHM + NUHM)	48	MBBS	N/A	Gen	21	63,000/Month
					SC	5	
					ST	2	
					BC-I	15	
					BC-II	1	
					EWS	4	
2	General Physician (NRHM + NCD Cell)	13	MBBS + MD/DNB/DGM in General Medicine	N/A	Gen	5	1,10,000/Month
					SC	2	
					ST	2	
					BC-I	2	
					BC-II	2	
					EWS	0	
3	Gynecologist (NRHM + NUHM)	2	MBBS + MD/MS/DNB/ DGO in Obstetrics & Gynecology	N/A	Gen	0	1,10,000/Month
					SC	0	
					ST	0	
					BC-I	2	
					BC-II	0	
					EWS	0	
4	Paediatrician (NRHM + NUHM)	7	MBBS + MD/DNB/DCH in Child Health	N/A	Gen	3	1,10,000/Month
					SC	1	
					ST	1	
					BC-I	2	
					BC-II	0	
					EWS	0	
5	Anesthesiologist (NRHM + NUHM)	4	MBBS + MD/DNB/DA in Anesthesiology	N/A	Gen	2	1,10,000/Month
					SC	0	
					ST	0	
					BC-I	2	
					BC-II	0	
					EWS	0	

Note: Category defines as, General category (Gen), Scheduled Castes (SC), Scheduled Tribes (ST), Backward Class (BC-I), Backward Class (BC-II), and Economically Weaker Section (EWS) as per the government of Jharkhand.

Note: Or equivalent from an institution recognized by MCI.

CANDIDATES ARE REQUESTED TO FOLLOW THE BELOW PROCESS FOR SUBMITTING THE APPLICATION

Candidates are requested to apply online against this advertisement through the Online Recruitment Page available on the website <https://doctorrg.egovdhn.in/>. Candidates are advised to carefully go through the details of the posts, eligibility criteria, terms and conditions, and instructions published in this advertisement. The recruitment advertisement and related information/documents may also be downloaded from the official Dhanbad District website <https://dhanbad.nic.in/>. Candidates must ensure that they submit their applications through the prescribed online application portal within the stipulated period.

Sl. No.	Details	Date
1	Publication of Advertisement in Portal	30/10/2026
2	Last Date of Application Submission through Online	21/11/2026, till 05:00 PM
3	Application Form Filling Mode:	Candidates are required to fill and submit the application form online through the Online Recruitment Portal at https://doctorrg.egovdhn.in/ .

1. How to apply:

- Candidates are required to submit their applications **online only** through the Online Recruitment Portal at <https://doctorrg.egovdhn.in/> on or before the prescribed last date and time of submission. **Applications submitted through offline mode shall not be accepted or considered.** Candidates should ensure that the online application is successfully submitted within the stipulated time. The recruitment advertisement and related information may be downloaded from the official Dhanbad District website <https://dhanbad.nic.in/>."
- Candidates are advised to carefully read the eligibility criteria, terms and conditions, and other requirements before submitting their applications. Only applications submitted through the above-mentioned portal shall be considered for the recruitment process.
- Documents to be required (Self-attested copies):**
 - Matriculation certificate (as proof of age).
 - MBBS degree certificate and mark sheet.
 - Specialization certificate and Mark sheet with valid registration with MCI/State Medical Council.
 - Experience certificate(s).
 - Latest Caste certificate (for reserved category candidates) issued by Govt. of Jharkhand.
 - Latest Income certificate (for EWS category candidates) issued by Govt. of Jharkhand.
 - Recent passport-size photograph (signed across).
 - Aadhar Card.

For Foreign Certificate Holder Students

- National Medical Commission Eligibility Certificate
- Foreign Medical Graduate Examination (FMGE) Pass Certificate
- Permanent or Provisional Medical Registration Certificate issued by the National Medical Commission

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Selected Specialist Doctors must serve at least 3 Days/Week in the posted Hospital.

2. Documents/certificates to be produced at the time of interview

The printout of the online application form and all the following original documents/Certificates along with the self-attested copies to be produced at the time of the interview, failing which the candidate would not allow to appear in the interview process.

- All educational marks sheet (year wise) and Certificates (10th, MBBS & Specialization) as proof of educational qualification claimed.
- Proof of age (Matriculation certificate)
- Experience certificate if applicable (Govt. or Private Institutions)
- Latest Caste certificate (Issued by Govt. of Jharkhand)
- Latest Income Certificate if applicable (Issued by Govt. Jharkhand)
- Any other relevant certificate/ testimonial/ letter of recognition or, appreciation etc.

3. Hiring Process: Personnel Interview

- The date for the interview will be posted on the website on the district NIC portal and <https://doctorg.egovdhn.in/>
- Applications need to bring the printout of the application form and all the original documents/certificates along with self-attested one-set copies are to be produced at the time of the interview, failing which the candidate would not be allowed to appear in the interview.
- Marks obtained in the interview will be the criteria for selection.

4. TERMS & CONDITIONS OF CONTRACTUAL ENGAGEMENT :-

Nature and Duration of Engagement

The engagement shall be purely contractual and shall initially be for a period of one (01) year from the date of joining. It shall be a full-time engagement. The contractual engagement will not create any right or claim for permanent employment, regular appointment, absorption or regularisation in the Government, DMFT or any other establishment.

Renewal of Contract

The contract may be renewed or extended, subject to satisfactory performance, availability of funds, continuation of the post/programme and prevailing Government/DMFT rules. Renewal or extension shall not be automatic and shall depend on the decision of the competent authority.

Contractual Agreement

Selected candidates will be required to sign the prescribed contractual agreement before or at the time of joining. Failure to complete the required formalities within the prescribed time may result in cancellation of the offer of engagement.

Applicable Rules and Guidelines

The services of the selected candidates will be governed by the applicable rules, guidelines and instructions issued by the Government of Jharkhand, Department of Health, Medical Education & Family Welfare, National Health Mission (NHM), DMFT and other competent authorities, as applicable from time to time.

Remuneration

The selected candidate will be paid the consolidated remuneration/honorarium prescribed for the respective post. The remuneration will be as mentioned in the recruitment notice/engagement order and will be subject to applicable Government/DMFT rules.

Remuneration is Non-Negotiable

The remuneration offered for the post will be fixed and non-negotiable. No separate claim for revision or additional allowances will be entertained unless specifically provided under applicable rules or Government orders.

Place of Posting

Selection for a particular post will not give the candidate a right to claim posting at a particular hospital, health centre or location. Selected candidates may be posted at any hospital, health facility, Administrative Block or other institution within Dhanbad District, depending upon the requirements of the District.

Transfer/Deployment During the Contract

During the contractual period, a candidate may be transferred, redeployed or temporarily attached to another hospital, health facility or institution within Dhanbad District, depending upon administrative and service requirements. The candidate will be required to comply with such orders.

Duties and Responsibilities

The selected Medical Officer/Specialist will be responsible for providing medical and clinical services appropriate to the post and place of posting. The duties may include, but will not be limited to:-

- Providing OPD and IPD services, wherever applicable;
- Providing emergency and casualty services;
- Examination, diagnosis and treatment of patients;
- Prescribing medicines and investigations as per applicable protocols;
- Maintaining proper medical records and registers;
- Referring patients to higher centres wherever required;
- Participating in health programmes, outreach activities, meetings and training;
- Following clinical protocols and standard treatment guidelines; and
- Performing any other reasonable medical or administrative duty assigned by the competent authority in the interest of patient care and public health.

Working Hours and Duty Roster

The selected candidate will work according to the duty roster and working hours of the concerned hospital/health facility. Depending on the requirements of the post, the candidate may be required to perform shift duties, emergency duties, night duties, holiday duties and on-call duties.

Professional Registration

Candidates must have valid registration with the National Medical Commission (NMC) or the concerned State Medical Council, as applicable. The registration must remain valid throughout the period of engagement. Candidates will be required to produce the original registration certificate during document verification/joining.

Qualification and Experience

Candidates must possess the prescribed educational qualifications, internship completion certificate, professional registration and required experience, wherever applicable, for the respective post. All eligibility requirements mentioned in the recruitment notice must be fulfilled.

Document Verification

Selection will remain provisional until verification of the candidate's documents. Candidates will be required to produce original certificates relating to educational qualification, registration, age, experience, caste/category, domicile/residence and other relevant documents. If any document or information is found to be false, invalid or misleading, the candidature/engagement may be cancelled.

Reservation Policy

Reservation will be applicable as per the prevailing Government of Jharkhand reservation policy and applicable rules/orders. Candidates claiming reservation under SC, ST, BC-I, BC-II or any other applicable category must submit a valid certificate issued by the competent authority in the prescribed format.

Domicile/Local Eligibility

Wherever Jharkhand-specific eligibility or reservation benefits are applicable, candidates must fulfil the prescribed requirements and submit the relevant certificate issued by the competent authority.

Initial Performance Assessment

The first three (03) months of engagement will be treated as an initial performance assessment period. During this period, the candidate's professional performance, attendance, punctuality, conduct, clinical responsibilities and overall suitability for the post will be reviewed.

Extension of Assessment Period

If the performance during the initial three months is not satisfactory but there is scope for improvement, the competent authority may, as per applicable rules/guidelines, extend the assessment period by one (01) to three (03) months. Continuation thereafter will depend on satisfactory performance.

Termination by the Employer

The competent authority may terminate the contractual engagement by giving one month's notice or remuneration in lieu of notice, subject to the terms of the contract and applicable rules.

Termination for Unsatisfactory Performance or Misconduct

The contractual engagement may be terminated in accordance with applicable rules in cases such as:

- Unsatisfactory performance;
- Persistent negligence of duty;
- Unauthorised absence;
- Repeated late attendance;
- Misconduct or indiscipline;
- Violation of professional or clinical protocols;
- Breach of patient confidentiality;
- Submission of false or forged documents;
- Suppression or misrepresentation of important information; or
- Any other serious violation of the terms of the contract or applicable rules.

Discontinuation by the Candidate

A candidate wishing to leave the contractual engagement before completion of the contract period will be required to give the prescribed notice as per the contractual agreement and applicable rules. Before being relieved, the candidate must properly hand over patient-related responsibilities, records, documents and other official work.

Serious Misconduct

In cases involving serious misconduct, fraud, falsification of records/documents, serious breach of confidentiality, patient safety concerns or other serious violations, the engagement may be terminated in accordance with applicable law, rules and the terms of the contractual agreement.

Attendance and Punctuality

Candidates are expected to maintain regular attendance and punctuality and to follow the attendance system applicable at their place of posting. Unauthorised absence, repeated late attendance or leaving the workplace without permission may affect remuneration and continuation of the contract.

Leave

Leave will be admissible as per the applicable provisions of the Government of Jharkhand/DMFT/NHM or other applicable rules. Leave should normally be taken with prior approval of the competent authority, except in genuine emergencies. Leave cannot be claimed beyond the entitlement provided under the applicable rules.

Professional Conduct and Medical Ethics

The selected candidate will be expected to follow applicable medical ethics, professional standards, clinical protocols and patient-safety requirements. Candidates must maintain professional behaviour and treat patients and their attendants with due care, dignity and respect.

Confidentiality and Patient Information

The selected candidate must maintain confidentiality regarding patient records, medical information, hospital records, official documents and other information obtained during the course of duty. Such information should not be shared with any unauthorised person or organisation, except where disclosure is required or permitted by law.

Maintenance of Medical Records

The selected candidate will be responsible for maintaining accurate and timely medical records, case sheets, prescriptions, registers, reports and other documents required by the concerned health facility.

Compliance with Health Programmes and Protocols

The selected candidate will be required to follow applicable Government health programmes, treatment protocols, referral procedures, infection-control practices, biomedical waste management procedures and other instructions issued by the competent authorities.

Emergency and Public Health Duties

During an epidemic, disaster, public-health emergency or other urgent situation, the selected candidate may be required to perform duties at the location and during the hours determined by the competent authority, as per applicable rules and directions.

Deployment of Government Manpower and Discontinuation of Post

The engagement is being made to meet the healthcare and manpower requirements of Dhanbad District. If, during the contractual period, the Government of Jharkhand, Department of Health, Medical Education & Family Welfare, NHM or any other competent authority deploys/appoints Medical Officers, Specialists, Facility Health Managers or other equivalent manpower against the same or substantially similar requirement, or if the relevant post/programme is discontinued or is no longer required, the concerned contractual engagement may be discontinued in accordance with the terms of the contract and applicable rules.

No Right to a Particular Post or Location

Selection will be against the available contractual requirement and will not give the candidate any right to claim a particular hospital, health centre, block or future vacancy.

No TA/DA for Recruitment Process

No TA/DA or reimbursement of expenses will be provided for appearing in the interview, document verification, counselling or any other stage of the recruitment process, unless specifically mentioned otherwise in the recruitment notice.

Verification of Credentials

All appointments will be subject to verification of educational qualifications, professional registration, experience, identity, category, domicile and other relevant credentials. Any discrepancy found at any stage may result in cancellation of candidature or termination of the engagement.

Criminal Antecedents

Candidates will be required to provide information regarding criminal cases, convictions or other relevant matters wherever required under applicable rules. Engagement may also be subject to verification of antecedents as per Government norms.

Joining and Reporting

Selected candidates must join the place of posting within the time specified in the engagement/appointment order. Failure to join within the prescribed period, without prior permission of the competent authority, may result in cancellation of the offer and filling of the vacancy from other eligible candidates.

Handover at the Time of Relieving

At the end of the contract or at the time of being relieved, the candidate must hand over all official records, patient-related documents, equipment, registers, reports, keys and other Government/DMFT property entrusted to him/her during the period of service.

Income Tax/TDS

Income Tax/TDS and other applicable statutory deductions will be made from the remuneration as per the prevailing provisions of law. The candidate will be responsible for his/her individual tax liabilities.

Compliance with Government Rules

The engagement will be subject to applicable Central and State laws, Government orders, notifications, professional regulations and institutional policies, as amended from time to time.

Changes in Rules or Government Policy

If any change is made by the Government, NHM, DMFT or other competent authority regarding the terms, remuneration, eligibility, duties or continuation of the contractual engagement, the same will be applicable to the selected candidates as per the relevant order/instruction.

Selection and Posting

Selection and posting will be decided by the duly constituted Selection Committee/competent authority based on the candidate's eligibility, merit, applicable reservation provisions, availability of vacancies and the healthcare requirements of Dhanbad District.

Decision of the Selection Committee

Subject to applicable law and Government rules, the decision of the duly constituted Selection Committee/competent authority regarding eligibility, selection, posting, deployment and continuation of the contractual engagement will be final.

No Guarantee of Permanent Employment

The recruitment is strictly for contractual requirements. Inclusion in the selection list or appointment under this recruitment will not create any right or claim for permanent employment, regularisation or absorption in Government service.

Change in Number of Vacancies

The competent authority reserves the right to increase, decrease, modify, withdraw or cancel any vacancy based on administrative requirements, availability of funds, Government directions or other relevant circumstances.

False Information or Suppression of Facts

If a candidate is found to have provided false information, concealed material facts or submitted forged/fabricated documents at any stage, the candidature/engagement may be cancelled and appropriate action may be taken as per applicable law.

Dispute Resolution

Any matter arising out of the contractual engagement will be dealt with according to the applicable laws, Government rules and the terms of the contractual agreement.

Acceptance of Terms and Conditions

Submission of an application for the post will be treated as acceptance of the terms and conditions mentioned in the recruitment notice. The final engagement will, however, be subject to fulfilment of all eligibility requirements, document verification and execution of the prescribed contractual agreement.

Matters Not Covered

Any matter not specifically covered in this recruitment notice or contractual agreement will be governed by the prevailing rules, guidelines, notifications and orders issued by the Government of Jharkhand, Department of Health, Medical Education & Family Welfare, NHM, DMFT or other competent authority, as applicable.


Deputy Commissioner
-cum-Chairperson,
DMFT, Dhanbad

Memo No.: ...1379.../DMFT,

Dated: ...28/10/26

Copy To: - District Informatics Officer for information and necessary action. It is hereby requested to upload the advertisement detail & prescribed Application Form forthwith on the district NIC website.

Copy To: - District Public Relation Officer for publishing the advertisement in National and Regional news paper.

Copy To:- Civil Surgeon, Dhanbad, for information and necessary action, and wide circulation of advertisement.


**Deputy Commissioner
-cum-Chairperson,
DMFT, Dhanbad**